

- Procedure for the management of allegation of abuse or misconduct against workers/volunteers of a child availing of our service and can be found in the case management policy, <http://www.irishrugby.ie/playingthegame/development/safeguarding/concerns.php>
- Procedure for appointing a relevant person for the purposes of the implementation of this Child Safeguarding Statement
- Procedures to minimise risk of harm of a child have been put in place and are available in the IRFU Safeguarding Policy, <https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/safeguarding-policy/>

All procedures listed are available on the IRFU website, <http://www.irishrugby.ie/safeguarding>.

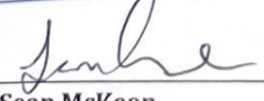
The club management expects those involved within age-grade rugby to adopt and supervise the implementation of these safeguarding principles and standards. The club recognises that implementation is an ongoing process. It is committed to the implementation of this Child Safeguarding Statement and accompanying safeguarding policy and procedures to keep children involved in rugby safe from harm. We will do this through the implementation of the Club Safeguarding Action Plan and IRFU safeguarding audit, <https://d19fc3vd0ojo3m.cloudfront.net/irfu/wp-content/uploads/2021/08/31120516/Club-SafeguardingAction-Plan.pdf>

A link to the IRFU Safeguarding Policy is included in relevant club documentation and is available here, www.carrickrugby.ie. Coaches and volunteers have received a copy of the policy and signed adherence through the Declaration of Intent. The Child Safeguarding Statement and related safeguarding policies are available to all parents/guardians and members of the public through the IRFU website and is available on request from the Club Welfare Officer, <https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/>

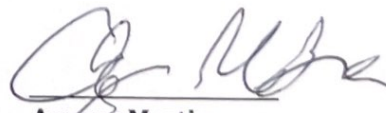
The club will work with the Branch Spirit of Rugby Officer on the implementation of the policy and are available to assist Club Welfare Officers and related personnel and to deal with club queries. They can be contacted at:

- Connacht: Luke Murphy - luke.murphy@connachtrugby.ie

Club Welfare Officers have completed relevant safeguarding training. Their ID templates are on display here, www.carrickrugby.ie. The club has completed the necessary risk assessment and published the child safeguarding statement. The club follows the safeguarding club action plan, the anti-bullying statement, uses the club pavement signs and Spirit of Rugby 'Let Them Play' video clips. Coaches and volunteers have also received training in vetting and safeguarding through the IRFU. This Child Safeguarding Statement will be reviewed in September 2024, or as soon as practicable after there has been a material change in any matter to which the statement refers. For queries please contact the Relevant Person, Una McGuinness, unasee@yahoo.co.uk, / 0851033060


Sean McKeon
 Signed by Club President


Una McGuinness
 Signed by Club Welfare Officer


Aengus Martin
 Signed by Honorary Secretary

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SAFEGUARDING RISK ASSESSMENT

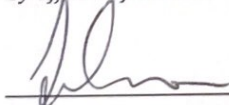
This risk assessment considers the potential for harm to come to children whilst they are in the care of this club and gives the required policy, guidance or process documents required to alleviate these risks. This risk assessment has been carried out prior to the publication of the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015). In this context and in accordance with the requirements of *Section 11 (1) of the Children First Act 2015*, that states "as a provider of a relevant service we will undertake an assessment of any potential harm to a child while availing of the service"; the risk is of abuse and not general health and safety risk. This risk assessment is also in accordance with *Sport Northern Ireland's Club Framework for Safeguarding Standards in Sport* and as such can be used by the IRFU's constituent Provinces and clubs.

The risk assessment indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents required to alleviate these risks. *The list of risks identified and procedures to manage these risks are listed in relevant categories overleaf and are based on the IRFU Club Action Plan.*

Responsibilities

- The club has appointed a **Club Welfare Officer, Una McGuinness**, to implement the Child Safeguarding Statement and IRFU Safeguarding Policy and to monitor the implementation of the associated Club Action Plan
- The Club Welfare Officer holds the role of Relevant Person for the organisation's Child Safeguarding Statement and links with the nationally appointed Mandated Person of the IRFU
- This risk assessment has been completed with Club Welfare Officer and other members of Club Committee
- The Committee recorded this risk assessment at the September 2023 club meeting and published a Child Safeguarding Statement thereafter.
- All Age-Grade staff and volunteers (e.g., coaches, manager, team assistants) working regularly and continuously with minis or youths (or where their role is a necessary part of working) with young people and/or vulnerable adults have been vetted and have signed the Declaration of Intent.
- The IRFU has a Mandated Person, and their contact is listed in the Child Safeguarding Statement.
- The CSS and related policies are available to parents and the public through the Club Welfare Officer

This document was completed by the Club Welfare Officer on behalf of the Club Committee and approved by the Committee in September 2023. On completion of this the club will now complete and publish the Child Safeguarding Statement signed by Officers of the Club



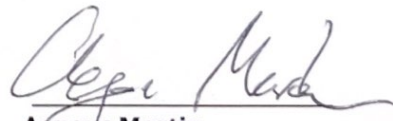
Sean McKeon

Signed by Club President



Una McGuinness

Signed by Club Welfare Officer



Aengus Martin

Signed by Honorary Secretary

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Risk Assessment

| Risk Identified: Club and Coaching Practices | Level | Procedures in Place | Monitoring of Risk |
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| <p>Risk if relevant staff and volunteers are not aware of the safeguarding policy as it relates to club and coaching practices</p> <p><u>Considerations</u></p> <ul style="list-style-type: none"> • Risk of harm if there is not a consent form for each player U-18 years of age, with parental permission, with relevant medical information and permission to participate, photographic permission and travel consent, (use template in IRFU Registration system) • Codes of Conduct for age-grade players and parents published and/or on view • Risk of harm if staff and volunteers do not know policies in relation to supervision, social media and photographs • Risk of harm if staff and volunteers are not aware of travel and away trips procedures • Risk of harm of abuse, including online, through bullying and inappropriate use of social media <p>These policies have been made known to those working with Age-grade players and available through registration process for parents</p> | High | <p>Safeguarding Policy - https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/safeguarding-policy/</p> <p>Codes of Conduct - https://d19fc3vd0jo3m.cloudfront.net/irfu/wp-content/uploads/2020/12/16153845/Codes-of-Conduct-Parents.pdf</p> <p>Bullying https://d19fc3vd0jo3m.cloudfront.net/irfu/wp-content/uploads/2021/08/31120508/Anti-Bullying-Statement.pdf</p> <p>Social media guidance - https://d19fc3vd0jo3m.cloudfront.net/irfu/wp-content/uploads/2021/08/31120545/Stay-Safer-Online.pdf</p> <p>Travel guidance - including hosting and away trips https://d19fc3vd0jo3m.cloudfront.net/irfu/wp-content/uploads/2020/09/25120840/Travel-touring-hosting.pdf</p> | <p>CSS and Codes on display in club facilities on website www.carrickrugby.ie</p> <p>Information sessions to parents, coaches and members, includes codes of conducts</p> <p>Anti-bullying statement is on display – at club facilities, on website www.carrickrugby.ie</p> |

| Risk Identified: Communication | Level | Procedures in Place | Monitoring of Risk |
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| <p>Risk of harm if not communicating with staff, volunteers, parents and players</p> <p><u>Considerations</u></p> <ul style="list-style-type: none"> • Child Safeguarding Statement and safeguarding policies communicated to members and staff so there is high awareness of safeguarding information • CWO ID template visible and communicated to parents and volunteers so contact can be made if harm is identified • Safeguarding information made available on sign up so that parents and | High | <p>IRFU Policy and Child Safeguarding Statement visible on website and available to all parents on registration process - https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/safeguarding-policy/</p> <p>ID template distributed to Spirit staff and made available to CWOs</p> <p>Policy is available through Rugby Connect membership registration</p> | <p>CWO ID template on website www.carrickrugby.ie</p> |

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| available on sign up so that parents and players know standards of behaviour | | Policy is available through Rugby Connect membership registration | |
| Risk Identified: Recruitment | Level | Procedures in Place | Monitoring |
| Risk of recruiting inappropriate people to work with young people Considerations <ul style="list-style-type: none"> There is a CWO that is vetted and trained to SG2 standard All relevant Age-Grade staff and volunteers successfully completed the necessary vetting requirements All relevant Age-grade volunteers signed Declarations of Intent that clearly outlines their role Age-grade section have put in place adequate supervision processes in accordance with IRFU Safeguarding Policy Copies of reference for visiting / unknown coaches if applicable are sought | High High High | Recruitment Policy , https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/recruitment/ Audit of Rugby Connect for outstanding vets weekly, emails Spirit of Rugby Officer as necessary for update. CWO to check with head coaches that adequate supervision is in place according to guidelines, https://d19fc3vd0ojo3m.cloudfront.net/irfu/wp-content/uploads/2020/09/25120828/Supervision-Safety.pdf | Vetting and DoI renewals every 2-years through Rugby Connect, CWO has access to confirm coach/volunteer has completed their vet |

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| Risk Identified: Complaints / Concerns | Level | Procedures in Place | Monitoring |
| Risk of harm if complaints and reporting procedures are not in place Considerations <ul style="list-style-type: none"> Risk of harm (physical, emotional, sexual abuse or neglect) of a child by a staff/volunteer/child if reporting procedure not known Name of Branch & National Safeguarding Person is listed and visible within club The IRFU Mandated Person is listed on the CSS Parents know how to raise a concern Age-grade member can make their concerns known Coaches/Volunteers know how to deal with complaints and raise a concern using case management form and/or contact with Spirit of Rugby Officer | High Med High High Med Med | Reporting Procedures - https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/concerns/ Parents information - https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/parents-guardians/ Case Management Reporting Form https://forms.office.com/FormsPro/Pages/ResponsePage.aspx?id=JRvazqodokKeM5uIrGDdeIERAZC3HTNlFmJ9hBUz8ZUMllVSjQxNjEzUTQ4MFRRMVBIOVpXSTBGUj4u Young People rights and reporting procedures - https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/young-people-rights/ | Necessary links to IRFU policy are displayed within CSS Spirit Officers deliver training regularly |

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| | | game/spirit-of-rugby/safeguarding/young-people/ | |
| Risk of harm when using facilities <u>Considerations</u> <ul style="list-style-type: none"> • If hiring facilities has the squad / club checked that appropriate safeguarding procedures have been put in place • Anti-bullying statement is made available to all for display and distribution to children and parents at camps, etc. • Appropriate medical procedures are in place at the facility | | Facilities Information - https://www.irishrugby.ie/playing-the-game/medical/ Coach/club member hiring facility to request CSS and/or safeguarding policy, along with anti-bullying statement and CWO ID templates https://www.irishrugby.ie/playing-the-game/medical/ | |

| Risk Identified: General | Level | Procedures in Place | Monitoring |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| Risk of untrained people working with young people <u>Considerations</u> <ul style="list-style-type: none"> • Safeguarding personnel completed all Sport Ireland / SNI safeguarding training and other necessary staff and volunteers received appropriate safeguarding training as per IRFU training factsheet • Risk of harm (physical, emotional, sexual abuse or neglect) of a child by a staff/volunteer/child if coaches are not trained • Coaches completed safeguarding training presentation with Spirit Officer and/or SG1 • Coaches working with Age-grade squads are appropriately trained for the level of rugby they are coaching | | Training Policy, https://www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/training/ Spirit staff send out link to online training CWO to link with Spirit of Rugby Officer for course delivery and confirmation of coach completion of rugby specific safeguarding training | Coaches training recorded in Gainline and Rugby Connect |